

Remuneration, Reimbursement, and Other Benefits

Remuneration

The *Yolo County Board of Education* (“*County Board*”) hereby specifies that each member of the *County Board* attending the regularly scheduled monthly meeting may receive the maximum compensation allowed by Education Code 1090 for services rendered. Any *County Board* member who does not attend all *County Board* meetings during a month is eligible to receive only a percentage of the monthly compensation equal to the percentage of the meetings they attended, unless otherwise authorized by the *County Board* in accordance with law.

Members may be paid for meetings they missed when the *County Board*, by resolution duly adopted and included within its minutes, finds that they were performing designated duties of the *County Board* or that they were absent because of illness, jury duty, or a hardship deemed acceptable by the *County Board*. Hardship includes bereavement, serious illness of a family member, or any other emergency or situation which could not be handled in another way or circumstances which are serious in nature which cannot be expected to be disregarded or dealt with in another manner or at another time. This is done with the understanding that it is not incumbent upon any member to accept payment. *County Board* members’ compensation will be paid in accordance with existing statutes.

Any member not desiring to be compensated shall file a written statement with the ex-officio Secretary of the *County Board* indicating non-acceptance of payment for serving as a *County Board* member.

Per Education Code 1090 (g): “On an annual basis, the county board of education may increase the compensation of individual board members beyond the limits delineated in this section, in an amount not to exceed 5 percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the county board of education.”

The *County Board* realizes that “this action may be rejected by a majority of the voters in that county voting in a referendum established for that purpose, as prescribed by Chapter 2 (commencing with Section 9100) of Division 9 of the Elections Code.”

Health and Welfare Benefits for Current County Board Members

Members of the *County Board* are eligible for benefits to include medical, dental, and vision at the same level as non-bargaining unit members. Health and welfare benefits for *County Board* members shall be no greater than the most generous schedule of benefits being received by any employees in the Management, Supervisory, Confidential, and Classified Unrepresented (MSCCU) group. (Government Code 53208.5.)

County Board members electing to participate in the available health and welfare benefits program shall have the premiums, dues, and other charges required for the benefit selected paid to no greater extent than those given to employees within the management, supervisory, confidential, and classified unrepresented (“MSCCU”) group. Pursuant to Government Code 53208.5, *County Board* members shall not be eligible to accrue multiple health and welfare benefits from two or more public agencies for concurrent services, unless the *County Board* member serves as a regular

full-time employee in a separate public agency. A county Board member may not be paid in lieu of receiving health and welfare benefits. (83 Ops.Cal.Atty.Gen 124 (2000).)

Health and welfare benefits provided to County Board members shall be extended to their spouses/registered domestic partner and to their eligible dependent children to no greater level than those extended to employees in the MSCCU group and as specified in law, this Board Bylaw, and the health plan.

Health and Welfare Benefits for Former County Board Members

Departing County Board members have the option to continue paying for health benefits as a group member by making payments to the Yolo County Office of Education (“YCOE”) under the conditions specified below: (Government Code 53201.)

1. Any former County Board member may participate in the health and welfare benefits program that is available for former County Board members at the time of their leaving office if they meet all of the following:

- a. Began their term on the County Board before January 1, 1994 or on or after January 1, 1994;
- b. Have served for 12 or more years as a member on the County Board;
- c. Were participating in the health and welfare benefits program before leaving their office on the County Board; and
- d. Agree to pay the premiums, dues, and other charges required of them in order for them to participate in such health and welfare benefits program.

The County Board will contribute and pay no more than the amount that is normally contributed for retired MSCCU employees. The former County Board member shall be responsible for the balance of all premiums, dues, and other charges.

2. Any former County Board member who has served for 12 or more years as a member on the County Board, may participate in the health and welfare benefits program that is available, at the time of his/her leaving office, for former County Board members if they:

- a. Were participating in the health and welfare benefits program before leaving their office on the County Board; and
- b. Agree to pay the full cost of all premiums, dues, and other charges require of him/her in order for him/her to participate in such health and welfare benefits program.

The County Board shall not contribute or pay any portion of the premiums, dues, or other charges required for the former County Board member to participate in such health and welfare benefits program.

3. Any former County Board member (whether their term on the County Board began on, before, or after January 1, 1994), who has completed one or more terms but less than 12 years on the County Board, may participate in the health and welfare benefits program that is available, at the time of their leaving office, for former County Board members if they:

- a. Were participating in the health and welfare benefits program before leaving their office on the County Board; and

- b. Agree to pay the full cost of all premiums, dues, and other charges required of him/her in order for him/her to participate in such health and welfare benefits program.

The County Board shall not contribute or pay any portion of the premiums, dues, or other charges required for the former County Board member to participate in such health and welfare benefits program.

4. Any health and welfare benefits provided to a former County Board member's spouse/registered domestic partner and eligible dependent children as authorized by law, this Board Bylaw, and the health plan shall be at the former County Board member's expense.
5. Any health and welfare benefits being provided to former County Board members are subject to any changes in the health and welfare benefits program that may occur from time to time, including but not limited to, changes in available health plans and benefits, and premiums, dues, and other charges related thereto.

Any health and welfare benefits provided to any former County Board member shall continue under such terms and conditions as existed at the time of leaving office, subject to any changes in the health and welfare benefits program that may occur from time to time, including but not limited to, changes in available health plans and benefits, and premiums, dues, and other charges related thereto.

Transportation

County Board members who use a privately owned automobile in the discharge of necessary official duties as a member of the county board of education may receive the same amount of mileage reimbursement as allowed by any YCOE official in the performance of his or her official duties. The mileage rate allowed in this section shall be based on the total mileage claimed in a calendar month (Education Code 1090(e)). Mileage charges for all trustees under this section shall be calculated separately from Conference Attendance / Travel Expenses and shall be drawn against a single account funded at \$1,000 per fiscal year. Mileage funds not expended during the fiscal year shall revert to the General Fund.

Conference Attendance

County Board members are encouraged to attend and participate in meetings, conferences, workshops, and other activities relevant to the mission of the office and will be reimbursed. Board members are authorized to claim necessary travel expenses (see Travel Reimbursement below) incurred while attending national, state, or local school board association sponsored function(s). This authorization includes other education-related meetings that are pertinent to the mission of the County Board.

An amount of \$23,000 shall be available each fiscal year to the County Board for conference and travel. If a County Board does not use the entire \$23,000 during the fiscal year, they may do one of the following:

1. make the unused funds available to other Board members on a first-come basis;
2. designate the unused funds to supplement a YCOE program of their choice; or
3. place the unused funds in a pool for innovation-grants.

Members of the County Board who have been designated as official representatives or delegates by the County Board or the Region shall be reimbursed for their costs separately from the \$23,000 allocation.

The County Board members will schedule a report on the County Board Agenda following the conference attended.

Travel Reimbursement

Allowable Expenses:

1. Conference Registration. The cost to register for a conference may be reimbursed.
2. Lodging. The cost for a motel/hotel room during the conference may be reimbursed to the County Board member.
3. Meals. Actual meal expenses during the conference will be reimbursed by meal per diem.
4. Travel. Each County Board member using a privately owned automobile in the line of official duty shall be entitled to mileage reimbursement as specified for YCOE staff members. The Board member will be reimbursed for mileage or advance purchase airfare, whichever is less.
5. Public Travel. Expenses for airplane, bus, or taxi fare may be reimbursed. All costs for parking may also be reimbursed.

Receipts for Reimbursement. Receipts must be provided for the following costs in order to be reimbursed for travel/conference expenses:

1. conference registration
2. lodging
3. use of public travel (bus, plane, taxi, etc.) and
4. parking and tolls.

Legal References:

Education Code, 1090-1092
Elections Code, 9100 et seq.
Government Code, 53201, 53208.5
83 Ops.Cal.Atty.Gen 124 (2000)

ADOPTED: July 23, 1984

REVISED: 11/16/92, 01/23/95, 09/21/00, 08/16/01, 03/20/02; 06/22/06; 12/20/07, 12/12/23