

POLICY 4131
YOLO COUNTY SPECIAL EDUCATION
LOCAL PLAN AREA (SELPA)
PERSONNEL QUALIFICATIONS

POLICY:

It is the responsibility of each member Local Education Agency (LEA) of the Yolo County SELPA to ensure that personnel providing special education related services meet the highly qualified requirements as defined under federal law and state law, including that those personnel have the content knowledge and skills to serve children with disabilities.

This policy shall not be construed to create a right of action on behalf of an individual student for the failure of a particular LEA staff person to be highly qualified or to prevent a parent from filing a State complaint with the California Department of Education (CDE) about staff qualifications.

The qualifications for designated instruction and services personnel, related services personnel, and paraprofessionals shall meet the requirements set forth in federal regulation.

Reference: EC 56205, 56059(b), 56070
20 USC § 1412 (a)(14)

Superintendents' Council

Adopted: April 16, 2008
Second Reading: April 16, 2008
First Reading: January 16, 2008

PROCEDURE 4131

YOLO COUNTY SPECIAL EDUCATION LOCAL PLAN AREA (SELPA)

PERSONNEL QUALIFICATIONS

PROCEDURES:

The SELPA and the member Local Education Agencies (LEAs) shall take steps to ensure there are appropriately qualified and adequately prepared special education and related services personnel. Such steps shall include, but not be limited to, the following:

1. Widespread recruitment of teachers and support personnel.
2. Collaboration with surrounding colleges in their teacher education programs, design, and supervision of student teachers/interns.
3. Ongoing staff development activities for special education administrators, teachers, and support staff.
4. Ongoing staff development activities through the LEA and SELPA.

The qualifications for designated instruction and services personnel, related services personnel, and paraprofessionals shall include the following:

1. Be consistent with a state-approved or state-recognized certification, licensing, registration, or other comparable requirements that apply to the professional discipline in which those personnel are providing special education or designated instruction and services, and related services.
2. Ensure that personnel who deliver services in their discipline or profession meet the requirements of this subdivision and have not had certification or licensure requirements waived on an emergency, temporary, or provisional basis.
3. Allow paraprofessionals and assistants who are appropriately trained and supervised, in accordance with state law, regulation, or written policy, in meeting the requirements of this part to be used to assist in the provision of special education, designated instruction and services, and related services under this part to individuals with exceptional needs.

PROCEDURE 4131

PERSONNEL QUALIFICATIONS (Continued)

4. Local educational agencies shall take measurable steps to recruit, hire, train, and retain highly qualified personnel to provide special education, designated instruction and services, and related services under this part to individuals with exceptional needs.

Superintendents' Council

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