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#### Or, use this QR Code



## PBIS Tier 1, Day 2A Training November 8, 2021

Lesson Planning and Acknowledgement Systems

https://www.ycoe.org/pbis



# **Who is in the room today?**



#### **Patwin Elementary**



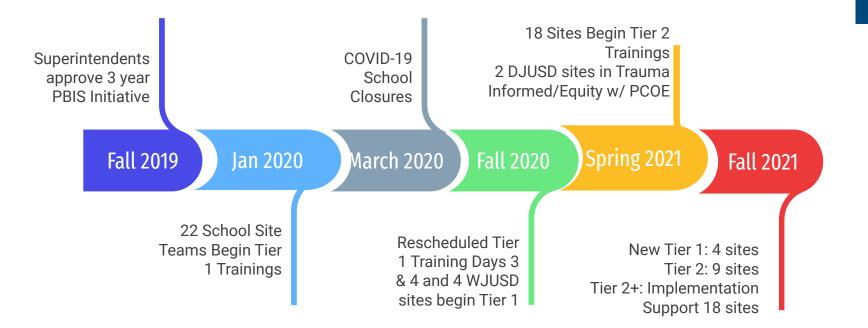




#### Beamer Park

Preparing and empowering all students for a future of endless possibilities

#### Yolo County PBIS Timeline





DJUSD

Niki Reina-Guerra Differentiation Specialist



Javier Macias Director Student Support Services/Principal



**Stephanie Groat** Director, Compliance & Accountability



**Oscar Garcia** Vice Principal, Winters MS



**Gurpreet Kaur** MTSS Behavior Analyst

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## Acknowledgments



#### Center on PBIS <u>www.pbis.org</u>

#### **Co-Directors:**

- Heather George, University of South Florida
- Tim Lewis, University of Missouri
- Kent McIntosh, University of Oregon
- Brandi Simonsen, University of Connecticut

Senior Advisors:

- Robert Horner, University of Oregon
- George Sugai, University of Connecticut



## Acknowledgements





## California PBIS Coalition <u>www.pbisca.org</u>

#### **Midwest PBIS Network**

#### Northwest PBIS

#### Nevada PBISTA Center



### **Group Agreements**

Respectful	<ul> <li>Start and end on time.</li> <li>Listen actively (and without distractions).</li> <li>Mute yourself when not speaking.</li> </ul>
Responsible	<ul> <li>Your participation will result in systems and practices that will benefit all students.</li> <li>Participate in live or virtual discussions and activities.</li> <li>Practice self care.</li> <li>Give your full attention.</li> </ul>
Committed	<ul> <li>Expect to begin tasks that will need to be finished later.</li> <li>Expect committed trainers that will provide feedback and encouragement, listen and meet you where you are.</li> </ul>

## Tier 1 Training Sequence

Day	Content
1	Overview, Team Development, Behavioral Expectations
2A&B	Lesson Plans, Posters, Acknowledgement System
3	Function of Behavior, Responding to Problem Behavior, Consequence Systems
4	PBIS and the Classroom, Kickoff,
SWIS	School-Wide Information System

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## **Training Objectives**

#### Teams will:

- Develop a Teaching Expectations Plan
- Develop Expectations Posters
- Develop Lesson Plans and a schedule for teaching them
- Develop a Feedback and Acknowledgement System
  - Acknowledgement Ticket
  - Menu of Reinforcers
- Develop a Staff Recognition System



## Action Plan and Team Handbook

- The Tier 1 Action Plan continues to guide your work.
- Continue to document your work in your Team Handbook.
- Be sure that you are working from your team's Action Plan and Handbook.





\_\_\_\_\_School Positive Behavior Interventions and Supports (PBIS) Tier I Handbook 2021-2022



## Collaborative Worktime

#### Review Action Plan Tasks

#### *Items 1-10*

Return to Top		2021-2022 PBIS Tier 1 Action Plan:			
Focus Action Item #		Action Item	Reference Documents/Links	Who	
	1	Tier 1 Handbook downloaded, copied and shared with PBIS Tier 1 Team Members.	113 PBIS Tier 1 Team Handbook		
Tier 1 Teaming	2	Team member roles assigned and documented in your Tier 1 Handbook.	102 PBIS Tier 1 Team Members 103 TIPS Team Member Responsbilities		
	3	Team Purpose created and documented in your Tier 1 Handbook.	Your Tier 1 Handbook		
	4	Team Agreements created and documented in your Tier 1 Handbook.	Your Tier 1 Handbook		
Defining Behavior Expectations	5	Elements of Culture - activity presented to Staff	106 Elements of Culture		
	6	3-5 Schoolwide Expectations created and documented in Tier 1 Handbook.	108 Behavior Matrix Template 109 Behavior Matrix Example		
	7	Schoolwide Behaviorial Matrix completed and documented in your Tier 1 Handbook.	108 Behavior Matrix Template 109 Behavior Matrix Example		



## Google Activity Slides

#### **Action Planning**

#### Share your progress with us!

#### School Name

Name an item from your Action Plan that you completed and are excited about.	Name and item from your Action Plan that you may have a roadblock in completing.
Have you presented to staff? How did you present the information? (PPT, staff meeting discussion)	What does your team want to accomplish today?



## Developing Rules and Expectations Posters

#### TFI Items related to this section:

• **1.3:** School has five or fewer positively stated behavioral expectations and examples by setting/location for student and staff behaviors (i.e., school teaching matrix) defined and in place.

Asynchronous Module: Have you started your posters?



#### Asynchronous Module Review: Posters

- Have you begun developing your posters?
- Do you have any questions on getting started, the process, or specific how to's?
- For review, consult
   Slides 17-26 of this slide
   deck and/or review the
   Asynchronous Module







## Publicly Posted Expectations are a Part of Our Everyday Life

#### What Is Your Lane?

Families and Special Assistance • small children; strollers • groups • assistance needed • new to flying



Casual Traveler • familiar with TSA procedures



multiple carry-ons

#### Expert Traveler

- expert at TSA procedures always ready with items removed
- flies more than twice a month
- travels light
- elite frequent flyer member













## **Do Adults Need Reminders?**





How to wash your hands





## Publicly Post School Expectations

Posters should be easily visible and posted in every location.

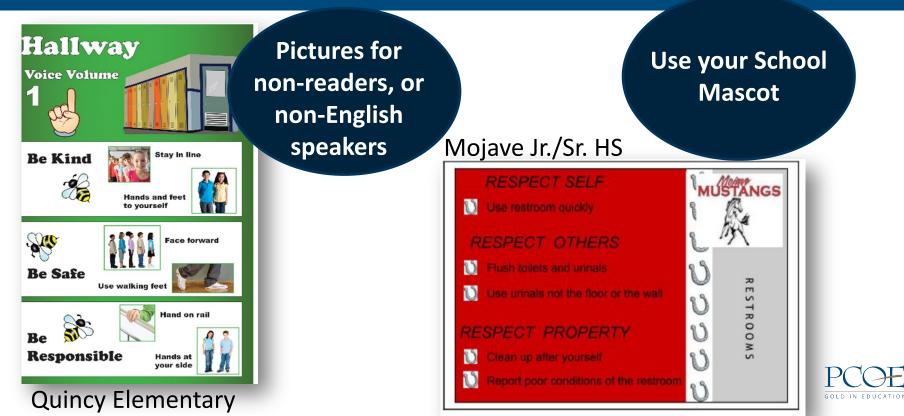
Why post behavioral expectations:

- Prompts staff and students to acknowledge positive behavior, not only negative behavior
- Increases accountability for staff and students to use consistent school-wide expectations

• Signs can reduce personal focus or confrontation... Adults can point to the poster and cite the school rule that is not being followed.



## Poster Examples









#### Poster Examples





## Think of the Culture of Your School

Are there any language barriers that **must** be addressed?















## Poster Guidelines

- Readable and Legible
- Student and Staff eye level

*Recommendation:* 

Posters should be printed **after** feedback from staff is provided and agreed upon!

• Specific to each area

Durable



## Is Posting Expectations Enough?



Why is it not enough to just post expectations publically? What else do we need?



## Teaching Behavioral Expectations and Routines

#### TFI Items related to this section:

• **1.4 Teaching Expectations:** Expected academic and social behaviors are taught directly to all students in classrooms and across campus settings/locations.



## Why Develop a System for Teaching Behavior?

•Behaviors are prerequisites for academics Procedures and routines create structure •Repetition is key to learning new skills: •For a child to *learn something new*, it needs to be repeated on average 8 times • For a child to *unlearn* an old behavior and replace it with a new behavior, the new behavior must be repeated on average 28 times (Harry Wong)



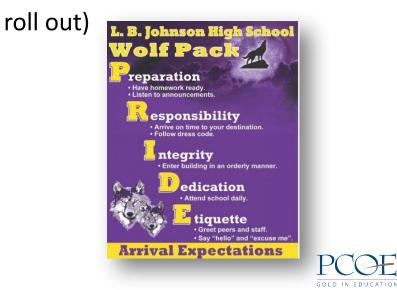
## **PBIS Training Continuum**

#### Step 1: Complete Behavior Matrix

#### (with staff feedback)

		School Rules	
Common Area	Be Safe	Be Responsible	Be Respectful
Multi	Walk at all times     Sit while eating	Wait in line patiently     Eat at tables/ designated areas     Clean up after yourself	Use appropriate language     Use kind words and actions     Use garbage cans and recycling bins
Bus Area	Walk at all times     Keep hands and feet to self     Stay behind yellow line     Keep hands, feet, body in bus     Enter and exit bus     appropriately	<ul> <li>Wait in line patiently</li> <li>Have bus pass ready</li> </ul>	Use appropriate language     Use kind words and actions     Use indoor voice
Library	Keep hands and feet to self     Use chairs and tables     appropriately	Return books to proper places     Push chair in     Take care of library property     Stay on task	Use appropriate language     Use kind words and actions     Use inside voices     Handle books with care     Follow Library Rules
Computer Lab	Keep hands and feet to self     Use chairs and tables     appropriately	Use Internet appropriately     Print only what is needed     Be responsible for computers and lab	Use appropriate language     Use kind words and actions     Use inside voices
Restrooms	Keep water in sink     Wash hands     Put towels in garbage	Flush toilets     Wash hands     Put towels in garbage     Inform adults of vandalism	Use appropriate language     Use kind words and actions     Give people privacy     Respect property – yours and others

**Step 2:** Create Posters for Each Location (You may wait until PBIS



## PBIS Training Continuum

#### Step 3: Create Lesson Plans/Videos

for Each Location

#### PBIS Lesson Plan Bus

#### Step 1: Review School Wide Rules

Be Respectful, Be Responsible, Be Hard Working

#### Step 2: Teach Expectations for Specific Settings

Be Respectful	Be Responsible	Be Hard Working
<ul> <li>Inside voices</li> </ul>	<ul> <li>Walk to seat</li> </ul>	<ul> <li>Pick up others' trash</li> </ul>
<ul> <li>Keep hands to yourself</li> </ul>	<ul> <li>Stay in your seat</li> <li>Take your belongings with you when you leave.</li> </ul>	<ul> <li>Remind others to take their belongings with them</li> </ul>

#### Step 3: Tell Why Rules are Important

Following the school rules on the bus are important because they keep everyone safe.

#### Step 4: Demonstrate Rules

Rule	Example	Non-Example	
Be Respectful	Enter the bus and sit down quietly. Pretend there is an imaginary line between the seats and stay in your side of the line. Talk quietly while you are on your way home.	Enter the bus loudly. Continue to bother your neighbor by touching them or pretending you're going to touch them. Yell while the bus drive is driving.	
Be Responsible	Enter the bus by walking. Stay seated for the whole trip. Make sure you don't leave your backpack, jacket, or trash when you leave.	Enter the bus by running and jumping. Move from seat to sea while the bus driver is driving. Leave your backpack and trash when you exit the bus	

## **Step 4:** Teach Lesson Plans for Each Location





## Proactive Teaching v. Reactive Teaching



- Youth provided with support to ensure they can perform the expected behavior.
- Opportunities to practice.
- Clear feedback.

 Repeatedly stating to a youth what he/she is doing wrong without giving them corrective feedback.

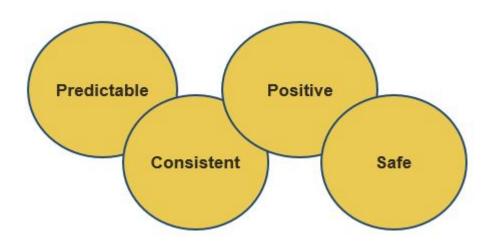


## What Is the Purpose of PBIS?

PBIS makes school learning environments:

- More effective
- More equitable

And is for ALL students.





## **PBIS Lesson Plans**

#### TFI Items related to this section:

• **1.4 Teaching Expectations:** Expected academic and social behaviors are taught directly to all students in classrooms and across other campus settings/locations.



## Google Activity Slides

#### Lesson Plan Elements

What basic elements would you want to see in a lesson plan?

School Name:	
n-class Lesson Plan:	Remote/Online Lesson Plan:



## **Proactive Teaching**

Teach behavior in every setting

- •• "Show me" vs. "Tell me"
- •• Teacher demonstrates "wrong way"

Build in frequent opportunities to practice

- •• Learning requires frequent practice
- •• Students practice "right way". Provide prompts as needed

Provide immediate feedback

- •• Affirming feedback
- •• Corrective feedback (Let's try this again)



## Teaching Behavioral Expectations and

## Routines



Fun & Engaging Lesson Plan



#### Developmentally Appropriate Instruction



Opportunities to Practice within Context



# Teaching Behavioral Expectations and Routines



#### Fun & Engaging Lesson Plan



#### Developmentally Appropriate Instruction



Opportunities to Practice within Context



# Expectations and Behavioral Skills Taught in Natural Context

Positive coaching during practice of skill Students can help teach expectations



### Expectations and Behavioral Skills Taught in Natural Context

Teach in Natural Context Positive Coaching

# Students can help teach expectations



				SETTING			
Teaching Matrix	All Settings	Hallway	Play- ground	Cafeteria	Library/ Computer Lab	Assembly	Bus
Respect Ourselves	Be on task. Give your best effort. Be prepared.	Walk CHOOL W CHOOL W EXPECTATI Formal	IDE ON	Eat only your own food Select healthy foods.	Study, r compu	R. NATU CONTENT Listen/wats	Watch for your stop.
Respect Others	with o.	Walk to right.	Share equipment.	Practice good table manners	Whisper. Return books.	Listen/wate Use appropriate applause.	your seat.
Respect Property	Recycle. Clean up after self.	Pick up litter, Maint- ph) 3 spa	BEHAVIO EXAMPLE EXAMPLE	R S rays & Sils. Clean, ip eating area.	Push in chairs. Treat books carefully.	Pick up. Treat chairs appropriately.	Wipe your feet. Sit appropriatel y.

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### Key Features of a Behavioral Lesson Plan

**Specify the location** 

Transfer the expectations from the matrix onto the lesson plan

Describe why the expectations are important

**Provide examples and non-examples** 

Include teaching activities and follow up



### **Specify Location**

Teaching Matrix	All Settings	Hallway	Play- ground	Cafeteria	Library/ Computer Lab	Assembly	Bus
Respect Ourselves	Be on task. Give your best effort. Be prepared.	Walk.	Have a plan.	Eat only your own food Select healthy foods.	Study, read, compute.	Sit in one spot.	Watch for your stop.
Respect Others	Be kind. Hands/feet to self. Help/share with others.	Use normal voice volume. Walk to right.	Play safe. Include others. Share equipment.	Practice good table manners	Whisper. Return books.	Listen/watch. Use appropriate applause.	Use a quiet voice. Stay in your seat.
Respect Property	Recycle. Clean up after self.	Pick up litter. Maintain physical space.	Use equipment properly. Put litter in garbage can.	Replace trays & utensils. Clean up eating area.	Push in chairs. Treat books carefully.	Pick up. Treat chairs appropriately.	Wipe your feet. Sit appropriately

#### **Transfer Expectations**

				SETTING			
Teaching Matrix	All Settings	Hallway	Play-groun d	Cafeteria	Library/ Comput er Lab	Assembly	Bus
Respect Ourselves	Be on task. Give your best effort. Be prepared.	Walk.	Have a plan.	Eat only your own food Select healthy foods.	Study, read, compute.	Sit in one spot.	Watch for your stop.
Respect Others	Be kind. Hands/feet to self. Help/share with others.	Use normal voice volume. Walk to right.	Play safe. Include others. Share equipment.	Practice good table manners	Whisper. Return books.	Listen/watch. Use appropriate applause.	Use a quiet voice. Stay in your seat.
Respect Property	Recycle. Clean up after self.	Pick up litter. Maintain physical space.	Use equipment properly. Put litter in garbage can.	Replace trays & utensils. Clean up eating area.	Push in chairs. Treat books carefully.	Pick up. Treat chairs appropriately.	Wipe your feet. Sit appropriately.

PCOE

### **Transfer Expectations**

<u>Cafeteria</u>

Follow along with Document 116

GOLD IN EDUC.

#### Step 1: Review School Wide Rules



Step 2: Teach Expectations for Specific Setting (Cafeteria)

Respect Ourselves	Respect Others	Respect Property
<ul> <li>Eat only your own food.</li> <li>Select healthy foods.</li> </ul>	<ul> <li>Practice good table manners.</li> <li>Be polite to the lunch staff.</li> </ul>	<ul> <li>Replace trays &amp; utensils.</li> <li>Clean up eating areas.</li> </ul>

# Describe why the Expectations are important

<b>Respect Ourselves</b>	Respect Others	Respect Property
<ul> <li>Eat only your own food.</li> <li>Select healthy foods.</li> </ul>	<ul> <li>Practice good table manners.</li> <li>Be polite to the lunch staff.</li> </ul>	<ul> <li>Replace trays &amp; utensils.</li> <li>Clean up eating areas.</li> </ul>
Step 3: Tell Why Rules are	<u>e Important</u> les is great practice for whe	n vou eat at
someone else's house or a		n you cat at



# Demonstrate: Provide Examples and Non Examples

Step 4: Demonstrate Rules

Rule	<u>Example</u>	<u> </u>
Respect Ourselves	Walk into the cafeteria with bag lunch and move straight to assigned table. When someone offers you their apple, ou".	Waste food. Trade your lunch with others. Sit with a table that is not your assigned
Respect Others	Walk i get in li forward Model sked if yo please when hand nilk.	Come in Adults loud. Push pe Model way and Cut in ack to the n.
Respect Property	Finish eating, prace all of your trash in your napkin and take it to trash. Help a friend clean up.	Leave the cafetena as soon as you are done eating. Leave your food on the table and the ground.



### Provide Opportunities to Practice

#### **Step 5: Provide Opportunities to Practice**

- Practice entering the cafeteria quietly and remember to face forward while in line.
- Class/Partner Discussion
- Role Playing
- Brainstorm/List Examples or Ways to Follow Rules
- Draw/Write Examples and Non-Examples
- Read A Book That Demonstrates Rule or Behavior
- Students Teach Other Students About Rule



#### CA PBIS Coalition – 1<sup>st</sup> Place Video 2019



https://drive.google.com/file/d/1EqaNexn6NDGIg8jgZh5AOsG0woM6WSRv/view?usp=

#### CA PBIS Coalition Submission 2019 El Rancho HS – PBIS Respect

https://drive.google.com/file/d/1uuRluP687UrdmG3JjaDpGwY1ebhKRTC2/view



# PBIS Videos for Parents CA PBIS Coalition Submission 2019

#### **Michael G. Wickman Elementary:**

**Chino Valley Unified School District** Title: PAWS for Parents Video Category: Setting Specific Expectations



#### PBIS Video "Keep It Clean"

"Keep It Clean" by A&M Consolidated High School.

https://www.youtube.com/watch?v=SILZ82YEpcM



# Collaborative Worktime

Action Item 12: Lesson plans have been developed for the common areas defined in the behavior matrix – videos are optional.

#### Location

Step 1: Review School Wide Rules

#### **Expectations Here**

Step 2: Teach Expectations for Specific Setting (Cafeteria)

Respectful	Responsible	Safe

#### Step 3: Tell Why Rules are Important

Explanation in student friendly terms

#### Step 4: Demonstrate Rules

Rule	Example	Non-Example
Respect Ourselves		
Respect Others		
Respect Property		

Document 115 – blank lesson plan (also in Handbook)

Helpful hint: create folder in your google drive to house lesson plans, link to Handbook.



### Scheduling Teaching and PBIS Roll Out

After Lessons (videos optional) are completed, plan for teaching

At the beginning of the year, after breaks, as data indicates

Use Teaching Schedule to plan



### **Develop School-Wide Teaching Plan**

Teaching Behavior Expectations: School-Wide Plan for 2017-18 (Page 1)

School:

How will the Initial Teaching of Behavior Expectations Take Place? Who will When will it How will this be done? What Materials are needed? Locations teach? occur? Classrooms We will discuss the classroon more specifically on day 4 Hallway Cafeteria Gym Who? When? What? How? Media Center **Bus Loading** Zone Assemblies/ Sporting Events Other: Other:

PORTHE BEHAVIORAL INTERVENTIONS AND SUPPORTS PLACER COUNTY OFFICE OF EDUCATION

Date: \_\_\_ / \_\_\_ / \_\_\_\_

\_\_\_\_\_\_School
Positive Behavior Interventions and Supports (PBIS)
Tier I Handbook
2021-2022



### **Develop On-Going School-Wide Plan**

Teaching Behavior Expectations: School-Wide	Plan for 2017-18 (Page 2)
	Date: / /

Plan for Reviewing School-Wide Expectations

School:

Time Period(s)	What Lessons will be Taught?	Who is involved?	What Materials are needed?	How will know that Teaching Took Place?
1 <sup>st</sup> Week of School or Kickoff	<defined 1="" on="" page=""></defined>	<defined 1="" on="" page=""></defined>	<defined 1="" on="" page=""></defined>	
Every Monday- First Month of School				
After Every Break (e.g., Thanksgiving, Winter, Spring Break)				
When new person enters class/school (e.g., substitute, new student, etc.)				
Other: (specify)				

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Positive Behavior Interventions and Supports (PBIS) Tier I Handbook 2021-2022

#### **Teaching Expectations on Calendar**

#### **Online Behavior Expectation Lessons - Schedule**

These online behavior expectation lessons have been developed by the PBIS Tier 1 team, and cover each of the locations addressed on the MUSD Elementary Distant Learning Behavior Matrix. The lessons are hyperlinked in this schedule, and the folder with all lessons can be located <u>hare</u>, it should take approx 10-15 minutes of your SEL time to teach, model, and practice each lesson.

During the first two weeks, teachers will teach 1 online behavior lesson per day. After that, teachers will teach the behavior expectation focus of the week during their Tuesday SEL time.

Date	The Cougar Way: Safe, Respo	ectful, and Responsible	
Week of January 5th	Teach Virtual Classroom Behavior Expectations: Entering an Online Class, Digital Citizenship, Recess/Breaks, R.O.A.R.S.		
Week of January 11th	Teach Virtual Classroom Behavior Expect Whole Class Instruction, Chromebooks & Activities, Headphones		
Week of January 18th	Teach-To Getting Ready for Class	TK/K Booster Lesso	
Week of January 25th	Teach-To Entering an Online Class	1st Grade/SDC Booster Lesso	
Week of February 1st	Teach-To Whole Class Instruction	2nd Grade Booster Lesso	
Week of February 8th	Teach-To Chromebooks & Tablets	TK/K Booster Lesso	
Week of February 15th	Teach-To Homework	1st Grade/SDC Booster Lesso	
Week of February 22nd	Teach-To Small Group Activities	2nd Grade Booster Lesso	
Week of March 1st	Teach-To Headphones	TK/K Booster Lesso	
Week of March 8th	Teach-To Recess/Breaks	1st Grade/SDC Booster Lesso	
Week of March 15th	Teach-To One-on-One Instruction	2nd Grade Booster Lesso	
Week of March 22nd	Teach-To Mealtimes	TK/K Booster Lesso	
March 25th - April 5th		Spring Bre	
Week April 5th	Teach-To Digital Citizenship	1st Grade/SDC Booster Lesso	
Week of April 12th	Teach-To Getting Ready for Class	2nd Grade Booster Lesso	
Week of April 19th	Teach-To Entering an Online Class	TK/K Booster Lesso	
Week of April 26th	Teach-To Whole Class Instruction	1st Grade/SDC Booster Lesso	
Week of May 3th	Teach-To Chromebooks & Tablets	2nd Grade Booster Lesso	
Week of May 10th	Teach-To Homework	TK/K Booster Lesso	
Week of May 17th	Teach-To Small Group Activities	1st Grade/SDC Booster Lesso	
Week of May 24th	Teach-To Headphones	2nd Grade Booster Lesso	
Week of May 31st	Teach-To Recess/Breaks	No Booste	

#### 8 Keys of Excellence Schedule

The table below outlines the schedule for which keys are covered each month.

Month	Focus Key
August	Introduce all 8 Keys
September	Integrity
October	Failure Leads to Success
November	Speak with Good Purpose
December	This is It!
January	This is It!
February	Commitment
March	Ownership
April	Flexibility
Мау	Balance
June	Review All Keys



## Collaborative Worktime

Action Plan Item 13: Plan for teaching of behavior expectations of common areas documented in handbook Action Plan Item 14: Plan for yearly teaching or review of schoolwide expectations recorded in handbook

#### Teaching Expectations

Teaching Behavior Expectations: School-Wide Plan for 2021-22

School: \_\_\_\_\_Date: \_\_\_\_ / \_\_\_ / \_\_\_

Locations	How will this be done?	Who will teach?	When will it occur?	What Materials are needed?
Classrooms				
Hallway				
Cafeteria				
Gym				

Plan for Reviewing School-Wide Expectations								
Time Period(s)	How will staff be trained/reminded ?	What Lessons will be Taught?	Who is involved?	What Materials are needed?	How will know that Teaching Took Place?			
1" Week of School or Kickoff		<defined on<br="">Page 1&gt;</defined>	<defined on<br="">Page 1&gt;</defined>	<defined on<br="">Page 1&gt;</defined>				
Monthly Review (Define Review Schedule)								
After Every Break (e.g., Thanksgiving , Winter, Spring Break)								

Teaching Behavior Expectations: School-Wide Plan for 2021-22



### Review of Training Objectives

#### Teams will:

- Develop a Teaching Expectations Plan
- Develop Expectations Posters
- Develop Lesson Plans and a schedule for teaching them
- Develop a Feedback and Acknowledgement System
  - Acknowledgement Ticket

DAY 2B

- Menu of Reinforcers
- Develop a Staff Recognition System



#### Please a minute to fill out our Feedback Form!

Feedback https://forms.gle/TqhUwRKCUdQuWdur8



See you on **Monday, December 6** @ **3:00-5:00PM** for PBIS Tier 1 Day 2B

