11 Elements of High Quality CTE
California State Plan for Career Technical Education

1. **Leadership at All Levels**
   A. Articulation Agreements
   B. Professional Development
   C. Support at All Levels

2. **High-Quality Curriculum and Instruction**
   A. Pathway Standards
   B. Sequenced Career Pathways
   C. Work-based Learning
   D. Master Schedule is Sequenced
   E. All Aspects of Industry Taught
   F. Technology Embedded
   G. Academic Alignment
   H. Industry Certification/Licensure

3. **Career Exploration and Guidance**
   A. Students Counseled/Guided
   B. Four Year Career Plan Developed

4. **Student Support and Student Leadership Development**
   A. Career Technical Student Organizations (CTSO)
   B. CTSO Work Plan
   C. Leadership Activities Embedded Curriculum
   D. All Students Participate
   E. Special Population Students Aware
   F. Non-Traditional CTE Offerings

5. **Industry Partnerships**
   A. Advisory Committees
   B. Business/Industry Participation
   C. Industry Approved Curriculum
   D. Labor Market Demand
   E. Industry Standards/Competencies

6. **System Alignment and Coherence**
   A. Program of Study to Postsecondary
   B. Cross-Disciplinary Collaboration
   C. CTE Program Sequence Includes at Least
      One CTE Course

7. **Effective Organizational Design**
   A. Course Access – Extended Time
   B. Open Entry Opportunities in Sequence
   C. Convenient Times and Locations

8. **System Responds to Economic Demands**
   A. Track Labor Market Demands
   B. Sufficient Funding for Program
   C. Partnerships with Stakeholders

9. **Skilled Faculty and Professional Development**
   A. Appropriate Teacher Credentials
   B. Professional Development Activities
   C. CTE Staff Meetings
   D. Record of Staff Meetings

10. **Evaluation, Accountability, and Continuous Improvement**
    A. Industry Advisory Committees
    B. Annual course reviews
    C. Classroom observations
    D. Teacher Evaluations
    E. Yearly strategic planning

11. **CTE Promotion, Outreach, and Communication**
    A. Community outreach activities and workshops
    B. Student leadership opportunities
    C. Community Classroom/Internships
    D. Career Technical Student Organizations
    E. Work/Project based learning
    F. Community service projects
    G. Industry Advisory Committees
    H. Open House
    I. Classroom/Teacher websites
    J. Media promotion of events
    K. Community involvement and participation

Learning that works for California
CTE