

Current Superintendent Salary

- Initial Salary January 2015 – June 2016: \$158,776.00 (Bill & Yanez)
 - o Outgoing (Jorge) Superintendent Salary: \$165,776.00
 - o \$7,000 less or 4% less

- May 26, 2015 Compensation Committee (Bill & Shelton)
 - o Recommend no salary increase

- May 11, 2016 Compensation Committee (Carol & Shelton)
 - o Salary increase based on 8 similar size counties
 - o Recommend:
 - o 16-17 adjustment of 5.0%: \$166,715.00
 - o 17-18 adjustment of 3.5%: \$172,550.00
 - 8.5% Total Increase

- YEA & Management increases under current superintendent:
 - o 14-15 = 3%
 - o 15-16 = 5%
 - o 16-17 = 2%
 - o 17-18 = 2%
 - 12% Total Increase (all retroactive)

-Current base salaries as of January 12, 2018 of similar counties- method used in 2016:

County	Base	Enrollment
Butte	\$171,945	31,513
El Dorado	\$181,794	26,628
Kings	no information	28,876
Madera	\$196,937	31,603
Marin	\$294,752	33,576
Shasta	\$185,000	26,334
San Luis Obispo	\$194,819	34,753
Yolo	\$172,550	30,057

Average Base Salary: \$199,685.

Source: County Offices of Education, 2018 Salary Survey, BASIS information