

**Yolo County Office of Education
Head Start/Early Head Start**

Policy: Prohibition of Sexual Harassment and Other Unlawful Harassment

Performance Standard: The Head Start/Early Head Start program maintains a strict policy prohibiting sexual harassment and harassment because of race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, age, sexual orientation, or any other basis protected by federal, state, or local law or ordinance or regulation. This policy applies to all persons involved in the operations of the Head Start/Early Head Start Program and prohibits such harassment by any employee of the Head Start/Early Head Start Program, including supervisors and co-workers.

Procedures:

See Yolo County Office of Education—Superintendent's Policies and Procedure Manual, SP 0411.00 (Attached).

Related Regulations:

Education Code sections 200, et seq.
Government Code sections 12940, et seq.
42 United States Code, sections 2000, et seq.
42 United States Code, sections 2000d, et seq.
42 United States Code, sections 2000h.2, et seq.
5 California Code of Regulations, sections 4900, et seq.
Civil Code section 51.9
Federal Regulations, 45 CFR 1301.31

ADOPTED BY POLICY COUNCIL: 6/8/05